Raw Data - Q1 2025 The Compass Report

> Fort Smith Metro Northwest Arkansas Central Arkansas Jonesboro Metro Arkansas

Fort Smith Metro - Q1 2025

Overall Grade: B

CURRENT INDICATORS

Change in non-farm employment: B+

1st Quarter Comparison

| | 2024 | 2025 |
|-----|---------|---------|
| Jan | 101,900 | 102,500 |
| Feb | 102,700 | 103,600 |
| Mar | 102,900 | 103,800 |

Change in metro area unemployment rate: C

1st Quarter Comparison

| | 2024 | 2025 |
|-----|------|------|
| Jan | 4.1 | 3.8 |
| Feb | 3.9 | 4.1 |
| Mar | 3.5 | 3.6 |

Change in gross sales and use tax collections: B

(Crawford, Franklin, Logan, & Sebastian Counties)

Numbers reported in million

| | 2024 | 2025 |
|-----|-----------|-----------|
| Jan | 4,702,696 | 4,622,084 |
| Feb | 4,920,994 | 4,886,379 |
| Mar | 4,959,775 | 5,508,272 |

city of Fort Smith:

| | 2024 | 2025 |
|-----|-----------|-----------|
| Jan | 4,399,778 | 4,409,782 |
| Feb | 4,742,062 | 4,534,701 |
| Mar | 5,218,614 | 5,292,841 |

Concentration of Employment in goods-producing sectors

| | 2024 | 2025 |
|-----|-------|-------|
| Jan | 22.3% | 22.1% |
| Feb | 22.1% | 22.1% |
| Mar | 22.2% | 22.2% |

(1) Number of persons

(2) In percent

Leading Indicators

Change in building permit (housing) valuation: A-

Numbers reported in million

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 6.219 | 16.566 |
| Feb | 6.613 | 8.120 |
| Mar | 10.549 | 14.176 |

Change in manufacturing employment: B

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 17,800 | 17,800 |
| Feb | 17,800 | 17,900 |
| Mar | 17,900 | 18,000 |

Change in construction (includes natural resources and mining) employment: C+

| | 2024 | 2025 |
|-----|-------|-------|
| Jan | 4,900 | 4,900 |
| Feb | 4,900 | 5,000 |
| Mar | 4,900 | 5,000 |

Change in hospitality employment: C

| | 2024 | 2025 |
|-----|-------|-------|
| Jan | 8,800 | 8,700 |
| Feb | 8,900 | 8,900 |
| Mar | 9,100 | 9,100 |

Historical Trends

Unemployment Rate (Fort Smith MSA)

March Data

| 2015 | 5.5 |
|------|-----|
| 2016 | 4.2 |
| 2017 | 3.7 |
| 2018 | 3.7 |
| 2019 | 3.2 |
| 2020 | 4.6 |
| 2021 | 4.3 |
| 2022 | 3 |
| 2023 | 2.8 |
| 2024 | 3.5 |
| 2025 | 3.6 |

(1) Number of persons

(2) In percent

Number of unemployed (Fort Smith MSA)

March Data

| 2015 | 5,550 |
|------|-------|
| 2016 | 4,330 |
| 2017 | 3,744 |
| 2018 | 3,805 |
| 2019 | 3,222 |
| 2020 | 4,701 |
| 2021 | 4,292 |
| 2022 | 3,000 |
| 2023 | 2,798 |
| 2024 | 3,518 |
| 2025 | 3,691 |

Combined countywide gross sales tax collections, with percentage increase (millions)

(Crawford, Franklin, Logan, and Sebastian counties)

| 2024 | \$ 4,861,155.000 | |
|------|---------------------|-------|
| 2025 | \$ 5,005,578.333 | 2.97% |

Northwest Arkansas - Q1 2025

Overall Grade: B

CURRENT INDICATORS

Change in non-farm employment: B-

1st Quarter Comparison

| | 2024 | 2025 |
|-----|---------|---------|
| Jan | 305,200 | 307,500 |
| Feb | 309,300 | 312,800 |
| Mar | 311,800 | 313,600 |

Change in metro area unemployment rate: D

1st Quarter Comparison

| | 2024 | 2025 |
|-----|------|------|
| Jan | 2.9 | 3.0 |
| Feb | 2.6 | 3.3 |
| Mar | 2.5 | 2.9 |

Change in gross sales and use tax collections: C+

(Benton, Madison, and Washington counties)

Numbers reported in million

| | 2024 | 2025 |
|-----|--------------|--------------|
| Jan | \$13,879,840 | \$15,829,930 |
| Feb | \$13,776,502 | \$13,679,828 |
| Mar | \$15,504,528 | \$15,029,659 |

city of Bentonville

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$3,550,427 | \$6,407,946 |
| Feb | \$3,822,535 | \$3,942,628 |
| Mar | \$4,840,307 | \$1,312,491 |

city of Fayetteville

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$4,861,120 | \$4,962,890 |
| Feb | \$5,166,310 | \$5,085,532 |
| Mar | \$5,513,092 | \$5,973,014 |

city of Rogers

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$5,927,202 | \$4,728,667 |
| Feb | \$4,344,681 | \$4,162,528 |
| Mar | \$5,072,470 | \$5,529,264 |

city of Springdale

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$3,587,695 | \$4,239,431 |
| Feb | \$3,862,060 | \$4,100,153 |
| Mar | \$4,323,039 | \$4,522,925 |

Concentration of Employment in goods-producing sectors

| | 2024 | 2025 |
|-----|-------|-------|
| Jan | 14.5% | 15.0% |
| Feb | 14.5% | 14.9% |
| Mar | 14.5% | 14.9% |

Leading Indicators

Change in building permit (housing) valuation: B-

Numbers reported in million

| | 2024 | 2025 |
|-----|-----------|-----------|
| Jan | \$129.674 | \$146.046 |
| Feb | \$166.869 | \$171.166 |
| Mar | \$178.751 | \$224.407 |

Change in manufacturing employment: A+

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 27,500 | 28,200 |
| Feb | 27,700 | 28,400 |
| Mar | 27,800 | 28,500 |

Change in construction (includes natural resources and mining) employment: A+

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 16,800 | 17,800 |
| Feb | 17,100 | 18,100 |
| Mar | 17,400 | 18,300 |

Change in hospitality employment: B-

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 29,100 | 29,600 |
| Feb | 29,900 | 30,600 |
| Mar | 31,400 | 31,000 |

Historical Trends

Unemployment Rate (Fayetteville, Springdale, Rogers MSA)

March Data

| 2015 | 4.0 |
|------|-----|
| 2016 | 3.0 |
| 2017 | 2.7 |
| 2018 | 2.8 |
| 2019 | 2.5 |
| 2020 | 3.7 |
| 2021 | 3.6 |
| 2022 | 2.4 |
| 2023 | 2.3 |
| 2024 | 2.6 |
| 2025 | 2.9 |

Number of unemployed (Fayetteville, Springdale, Rogers MSA)

March Data

| 2015 | 9,586 |
|------|--------|
| 2016 | 7,396 |
| 2017 | 6,805 |
| 2018 | 7,402 |
| 2019 | 6,726 |
| 2020 | 10,258 |
| 2021 | 9,701 |
| 2022 | 6,793 |
| 2023 | 6,804 |
| 2024 | 7,975 |
| 2025 | 9,162 |

Combined countywide gross sales tax collections, with percentage increase (millions)

(Benton, Madison, and Washington counties)

| 2024 | \$14,386,956.667 | |
|------|------------------|-------|
| 2025 | \$14,846,472.333 | 3.19% |

Central Arkansas - Q1 2025

Overall Grade: B-

CURRENT INDICATORS

Change in non-farm employment: A+

1st Quarter Comparison

| | 2024 | 2025 |
|-----|---------|---------|
| Jan | 389,800 | 396,600 |
| Feb | 392,200 | 397,700 |
| Mar | 394,100 | 399,800 |

Change in metro area unemployment rate: D

1st Quarter Comparison

| | 2024 | 2025 |
|-----|------|------|
| Jan | 3.5 | 3.6 |
| Feb | 3.5 | 3.9 |
| Mar | 3.2 | 3.5 |

Change in gross sales and use tax collections: C

(Faulkner, Grant, Lonoke, Perry, and Pulaski counties)

Numbers reported in million

| | 2024 | 2025 |
|-----|--------------|--------------|
| Jan | \$12,084,981 | \$12,358,266 |
| Feb | \$12,623,456 | \$12,275,958 |
| Mar | \$14,090,778 | \$14,388,251 |

city of Conway

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$3,025,763 | \$2,974,765 |
| Feb | \$3,004,514 | \$2,949,783 |
| Mar | \$3,431,869 | \$3,377,091 |

city of North Little Rock

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$3,522,452 | \$3,504,215 |
| Feb | \$3,881,041 | \$3,418,604 |
| Mar | \$4,403,833 | \$4,184,239 |

City of Little Rock

| • | | |
|-----|-------------|-------------|
| | 2024 | 2025 |
| Jan | \$6,047,146 | \$6,197,851 |
| Feb | \$6,239,619 | \$6,123,173 |
| Mar | \$6,835,432 | \$7,163,487 |

Concentration of Employment in goods-producing sectors

| | 2024 | 2025 |
|-----|-------|-------|
| Jan | 10.6% | 10.8% |
| Feb | 10.6% | 10.7% |
| Mar | 10.7% | 10.8% |

Leading Indicators

Change in building permit (housing) valuation: B

Numbers reported in million

| | 2024 | 2025 |
|-----|----------|----------|
| Jan | \$38.048 | \$73.319 |
| Feb | \$55.559 | \$60.405 |
| Mar | \$61.654 | \$68.431 |

Change in manufacturing employment: A+

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 20,500 | 21,400 |
| Feb | 20,600 | 21,500 |
| Mar | 20,800 | 21,700 |

Change in construction (includes natural resources and mining) employment: B+

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 20,800 | 21,300 |
| Feb | 21,000 | 21,200 |
| Mar | 21,200 | 21,300 |

Change in hospitality employment: D

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 34,200 | 33,000 |
| Feb | 34,800 | 33,200 |
| Mar | 35,500 | 34,600 |

Historical Trends

Unemployment Rate (Little Rock, North Little Rock, Conway MSA)

| Talch Data | |
|------------|-----|
| 2015 | 4.8 |
| 2016 | 3.6 |
| 2017 | 3.3 |
| 2018 | 3.5 |
| 2019 | 3.1 |
| 2020 | 5.0 |
| 2021 | 4.9 |
| 2022 | 3.0 |
| 2023 | 2.7 |
| 2024 | 3.2 |
| 2025 | 3.5 |

Number of unemployed (Little Rock-North Little Rock-Conway MSA)

March Data

| i iaion Bata | |
|--------------|--------|
| 2015 | 16,661 |
| 2016 | 12,738 |
| 2017 | 11,580 |
| 2018 | 12,397 |
| 2019 | 11,219 |
| 2020 | 17,999 |
| 2021 | 17,145 |
| 2022 | 10,994 |
| 2023 | 9,952 |
| 2024 | 12,155 |
| 2025 | 13,326 |

Combined countywide gross sales tax collections, with percentage increase (millions)

(Faulkner, Grant, Lonoke, Perry, and Pulaski Counties)

| 2023 | \$ 12,933,072 | |
|------|------------------|-------|
| 2024 | \$ 13,007,492 | 0.58% |

Jonesboro Metro - Q1 2025

Overall Grade: C

CURRENT INDICATORS

Change in non-farm employment: A-

1st Quarter Comparison

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 64,000 | 64,700 |
| Feb | 64,300 | 65,100 |
| Mar | 64,700 | 65,300 |

Change in metro area unemployment rate: D

1st Quarter Comparison

| | 2024 | 2025 |
|-----|------|------|
| Jan | 3.5 | 3.8 |
| Feb | 3.4 | 4.0 |
| Mar | 3.1 | 3.6 |

Change in gross sales and use tax collections: C-

(Craighead and Poinsett counties)

Numbers reported in million

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$2,734,841 | \$2,802,143 |
| Feb | \$2,926,031 | \$2,847,057 |
| Mar | \$3,219,458 | \$3,292,044 |

city of Jonesboro

| | 2024 | 2025 |
|-----|-------------|-------------|
| Jan | \$1,990,035 | \$2,029,819 |
| Feb | \$2,094,473 | \$2,023,600 |
| Mar | \$2,350,182 | \$2,374,010 |

Leading Indicators

Change in building permit (housing) valuation: C+

Numbers reported in million

| | 2024 | 2025 |
|-----|----------|----------|
| Jan | \$8.662 | \$10.020 |
| Feb | \$10.215 | \$10.346 |
| Mar | \$11.497 | \$13.764 |

Historical Trends

Unemployment Rate (Jonesboro MSA)

March Data

| 2015 | 5.0 |
|------|-----|
| 2016 | 3.7 |
| 2017 | 3.3 |
| 2018 | 3.4 |
| 2019 | 3.0 |
| 2020 | 4.6 |
| 2021 | 4.2 |
| 2022 | 2.8 |
| 2023 | 2.6 |
| 2024 | 3.1 |
| 2025 | 3.6 |

Number of unemployed (Jonesboro MSA)

March Data

| 2015 | 3,018 |
|------|-------|
| 2016 | 2,205 |
| 2017 | 1,956 |
| 2018 | 2,085 |
| 2019 | 1,835 |
| 2020 | 2,921 |
| 2021 | 2,628 |
| 2022 | 1,779 |
| 2023 | 1,653 |
| 2024 | 2,019 |
| 2025 | 2,406 |

Combined countywide gross sales tax collections, with percentage increase (millions)

(Craighead and Poinsett Counties)

| 2024 | \$2,960,110 | |
|------|-------------|-------|
| 2025 | \$2,980,415 | 0.69% |

Arkansas - Q1 2025 Overall Grade: B-

CURRENT INDICATORS

Change in non-farm employment: A+

1st Quarter Comparison

Numbers reported in thousands

| _ | 2024 | 2025 |
|-----|-------|-------|
| Jan | 1,356 | 1,379 |
| Feb | 1,361 | 1,382 |
| Mar | 1,365 | 1,382 |

Change in Arkansas unemployment rate: D

1st Quarter Comparison

| | 2024 | 2025 |
|-----|------|------|
| Jan | 3.4 | 3.6 |
| Feb | 3.4 | 3.6 |
| Mar | 3.4 | 3.7 |

Change in gross sales and use tax collections: A+

Numbers reported in million

| | 2024 | 2025 |
|-----|---------------|---------------|
| Jan | \$326,236,226 | \$343,071,844 |
| Feb | \$362,296,968 | \$335,613,696 |
| Mar | \$364,938,603 | \$376,390,073 |

Leading Indicators

Change in building permit (housing) valuation: B

Numbers reported in million

| | 2024 | 2025 |
|-----|-----------|-----------|
| Jan | \$199,422 | \$268,436 |
| Feb | \$258,245 | \$268,984 |
| Mar | \$283,460 | \$351,501 |

Change in manufacturing employment: A+

| | 2024 | 2025 |
|-----|---------|---------|
| Jan | 161,900 | 162,800 |
| Feb | 161,900 | 163,800 |
| Mar | 162,600 | 164,500 |

Change in construction (Excludes natural resources and mining) employment: C

| | 2024 | 2025 |
|-----|--------|--------|
| Jan | 65,400 | 66,100 |
| Feb | 66,200 | 65,900 |
| Mar | 67,000 | 66,300 |

Change in hospitality employment: A+

| _ | 2024 | 2025 |
|-----|---------|---------|
| Jan | 128,100 | 130,400 |
| Feb | 129,200 | 130,500 |
| Mar | 129,100 | 130,500 |

* Note: The U.S. Bureau of Labor Statistics separated "Mining and Logging" from "Construction" data beginning in 2024 for Arkansas. It should be noted that it remains combined in the 4 metros in Arkansas. If the US BLS changes the metro information, that will be reflected on individual MSAs.

Historical Trends Arkansas Unemployment Rate

March Data

| Traich Data | |
|-------------|-----|
| 2015 | 5.4 |
| 2016 | 4.0 |
| 2017 | 3.7 |
| 2018 | 3.7 |
| 2019 | 3.5 |
| 2020 | 4.8 |
| 2021 | 4.7 |
| 2022 | 3.2 |
| 2023 | 2.9 |
| 2024 | 3.4 |
| 2025 | 3.7 |

Number of unemployed

| 2015 | 72,042 |
|------|--------|
| 2016 | 54,032 |
| 2017 | 49,377 |
| 2018 | 50,058 |
| 2019 | 47,245 |
| 2020 | 66,223 |
| 2021 | 62,225 |
| 2022 | 43,095 |
| 2023 | 39,353 |
| 2024 | 47,338 |
| 2025 | 52,117 |