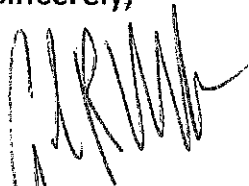


October 3, 2018

Dear Dr. Jorgenson.

Please accept my resignation from NWACC effectively immediately, October 15, 2018. Thank you for the opportunity to create Brightwater. If this timeline does not work, I will be willing to assist NWACC as a consultant during the transitional period as you seek new leadership.

Sincerely,

A handwritten signature in black ink, appearing to read 'G. R. Mack', with a stylized flourish at the end.

Glenn R. Mack