

Teron Reed
3525 Sussex Circle
Little Rock, Arkansas 72204
(870) 557-1616

Judy Besancon
Office of Chief Counsel
P.O. Box 1437 - Slot S260
Little Rock, AR 72203
Fax: 501-683-4829

RECEIVED

AUG 18 2014

**DEPARTMENT OF HUMAN SERVICES
OFFICE OF CHIEF COUNSEL**

Freedom of Information (FOI) Request:

Pursuant to the State's Freedom of Information Act, I request access to and copies of any and all emails, letters, memos, and reports sent to or by Leslie Rutledge from August 1, 2006 to March 1, 2007, as well as expenses, travel records, information on dates of employment, and personnel records related to Leslie Rutledge, who served in the Office of Arkansas Department of Human Services

If possible, I would prefer to receive this information electronically via e-mail at HonestLee34@gmail.com.

If there are costs associated with this request, please let me know and I can submit payment promptly.

If you have any questions or need additional information from me, please feel free to reach me at (603) 817-0310.

If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the law.

Thank you very much for your assistance!

Sincerely,

Teron

Teron Reed
3525 Sussex Circle
Little Rock, Arkansas 72204
(603) 817-0310
HonestLee34@gmail.com

Judy Besancon
Office of Chief Counsel
P.O. Box 1437 - Slot S260
Little Rock, AR 72203
Fax: 501-683-4829

Freedom of Information (FOI) Request:

I appreciate your prompt response to my previous Freedom of Information Act requests related to Leslie Rutledge, who served in the Office of the Arkansas Department of Human Services.

Pursuant to the State's Freedom of Information Act, I am again requesting access to and copies of any and all emails, letters or memos sent by Leslie Rutledge, from August 1, 2006, to March 1, 2007.

I also request copies of any and all records related to Leslie Rutledge sent to the Associated Press, the Arkansas Democrat-Gazette, the Arkansas Times, and all other newspapers and media outlets since September 1, 2014.

If possible, I would prefer to receive this information electronically via e-mail at HonestLee34@gmail.com.

If there are costs associated with this request, please let me know and I can submit payment promptly.

If you have any questions or need additional information from me, please feel free to reach me at (603) 817-0310.

If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the law.

Thank you very much for your assistance!

Sincerely,

Teron

Lori McDonald

From: Lori McDonald
Sent: Monday, March 24, 2014 8:14 AM
To: Judy Besancon
Subject: FW: FOIA requests

From: Myers Attorney's Services [<mailto:myersas@windstream.net>]
Sent: Monday, March 24, 2014 8:12 AM
To: ContactOCCAdmin
Subject: FOIA requests

To Whom It May Concern:

This request is made under the Freedom of Information Act, which guarantees the public's access to information in the custody of governmental agencies. I respectfully request copies of the following information:

1. Any and all information regarding cases handled by Leslie Rutledge from 2006 through 2007, including but not limited to win/loss statistics, final disposition of cases, performance reviews, etc.;
2. All information in the personnel file for Leslie Rutledge, including but not limited to her application, background check, letters of recommendation, resume, any information regarding her promotions or demotions, disciplinary issues, complaints, and final disposition (resigned or terminated)

I shall look forward to hearing from you promptly, as specified in the law.

If possible, please provide this information in electronic format.

Thank you for your cooperation.

Sincerely,

Andy Myers

Myers Attorney's Services

300 Spring Building

300 S. Spring St. Suite 400

Little Rock, AR 72201

(501) 376-2300

(501) 376-7925 facsimile

www.myersattorneyservices.com

Lori McDonald

From: Lori McDonald
Sent: Wednesday, April 16, 2014 4:18 PM
To: Judy Besancon
Subject: FW: FOIA request
Attachments: Rutledge_Leslie AR DHS Documents.pdf

From: Myers Attorney's Services [<mailto:myersas@windstream.net>]
Sent: Wednesday, April 16, 2014 2:25 PM
To: ContactOCCAdmin
Subject: FOIA request

In response to our FOIA request sent on March 21, 2014, we received the attached documents which included e-mails sent on December 12 & 13, 2007 which discuss coding Leslie Rutledge as a do not rehire. According to the e-mail, Lisa McGee spoke to Breck Hopkins about this issue. I would like to request any correspondence between Breck Hopkins and any other DHS staff, including but not limited to Lisa McGee, regarding Leslie Rutledge and the request that she be code do not rehire, as well as any correspondence regarding Leslie Rutledge's termination or resignation.

Also included in the attached documents is page showing Rutledge's status as terminated. The termination reason is listed as 01020103010301020121. Could provide more information about this code and its meaning.

Thank You,
Andy Myers
Myers Attorney's Services
300 Spring Building
300 S. Spring St. Suite 400
Little Rock, AR 72201
(501) 376-2300
(501) 376-7925 facsimile
www.myersattorneyservices.com



Tripcony, May & Associates

415 N. MCKINLEY, SUITE 180
LITTLE ROCK, ARKANSAS 72205
PHONE (501) 296-9999 • FAX (501) 296-9997

835 CENTRAL AVE., SUITE 112
HOT SPRINGS, ARKANSAS 71901
PHONE (501) 623-0606 • FAX (501) 623-7686

www.tripconylawfirm.com

JAMES L. TRIPCONY
HEATHER M. MAY
STEPHANIE A. LINAM
JAMIE W. GILMORE
DAVID A.F. MCCOY

LEGAL ASSISTANTS
MICHALLE D. MOSS
LINDA L. BASSETT

May 16, 2014

VIA EMAIL - judy.besancon@dhs.arkansas.gov

Arkansas Department of Human Services
Custodian of Records
ATTN: Judy Besancon

Re: Request for Public Records under the Arkansas Freedom of Information Act

TO WHOM IT MAY CONCERN:

By this letter, I hereby request access under the Arkansas Freedom of Information Act, Ark. Code Ann. Sec. 25-19-101 et seq., to public records maintained by the Arkansas Department of Human Services. I am an attorney practicing in Little Rock, Arkansas, and I represent a citizen of the State of Arkansas.

Specifically, I request access to the following records for purposes of inspection and copying:

- The entire employee file for Leslie C. Rutledge, including but not limited to, any and all records of her:
 - work history; job description and requirements;
 - qualifications, education, training and certifications;
 - performance reviews;
 - disciplinary reports, reviews, and actions;
 - reprimand, reports of misconduct, and demotions;
 - awards, commendations, and promotions,
 - any and all requests for her records under the Arkansas Freedom of Information Act, and
 - any other such records.

I further request that you make available these records for my inspection and copying within three (3) working days, as the Freedom of Information Act requires. If you provide copies of records, I agree to pay reasonable fees for the copies, not to exceed \$25.00. If the copying charges are likely to be greater than this amount, I request that you contact me at (501) 296-9999 prior to making the copies.

Because release of these records is in the public interest, I also request that you waive your customary copying fees. These records are being sought in connection with (news story, scholarly research, etc.) and not for any commercial purpose.

In the event that any of the requested records contain information exempt from disclosure under the Freedom of Information Act, the records must be released with the exempt portions deleted. If my request is denied in whole or in part, I ask that you explain the basis for your action and specify the statutory exemption that provides for nondisclosure of the records or deletion of portions thereof.

Should you have any questions with regard to this request, please contact me at (501) 296-9999. Thank you for your assistance in this matter.

Sincerely,

/s/ David A.F. McCoy

David A.F. McCoy
dmccoy@tripconylawfirm.com

dafm/ju



Tripcony, May & Associates

415 N. MCKINLEY, SUITE 180
LITTLE ROCK, ARKANSAS 72205
PHONE (501) 296-9999 • FAX (501) 296-9997

835 CENTRAL AVE., SUITE 112
HOT SPRINGS, ARKANSAS 71901
PHONE (501) 623-0606 • FAX (501) 623-7686

www.tripconylawfirm.com

JAMES L. TRIPCONY
HEATHER M. MAY
DAVID A.F. MCCOY
DARLA CRAWFORD

LEGAL ASSISTANTS
MICHALLE D. MOSS
LINDA L. BASSETT
JOHN H. NIX

September 15, 2014

VIA EMAIL - ContactOCCAdmin@Arkansas.gov

Arkansas Department of Human Services
ATTN: Custodian of Records

Re: Request for Public Records under the Arkansas Freedom of Information Act

TO WHOM IT MAY CONCERN:

By this letter, I hereby request access under the Arkansas Freedom of Information Act, Ark. Code Ann. Sec. 25-19-101 et seq., to public records maintained by the Arkansas Department of Human Services. I am an attorney practicing in Little Rock, Arkansas, and I represent a citizen of the State of Arkansas.

Specifically, I request access to the following records for purposes of inspection and copying:

- All electronic correspondence (i.e., emails) to and from, and regarding, Leslie C. Rutledge;
- any and all requests for her records under the Arkansas Freedom of Information Act; and
- any other such records.

I further request that you make available these records for my inspection and copying within three (3) working days, as the Freedom of Information Act requires. If you provide copies of records, I agree to pay reasonable fees for the copies, not to exceed \$25.00. If the copying charges are likely to be greater than this amount, I request that you contact me at (501) 296-9999 prior to making the copies.

Because release of these records is in the public interest, I also request that you waive your customary copying fees. These records are being sought in connection with (news story, scholarly research, etc.) and not for any commercial purpose.

In the event that any of the requested records contain information exempt from disclosure under the Freedom of Information Act, the records must be released with the exempt portions deleted. If my request is denied in whole or in part, I ask that you explain the basis for your action and specify the statutory exemption that provides for nondisclosure of the records or deletion of portions thereof.

Should you have any questions with regard to this request, please contact me at (501) 296-9999. Thank you for your assistance in this matter.

Sincerely,

/s/ David A.F. McCoy

David A.F. McCoy
dmccoy@tripconylawfirm.com

dafm/dm